

- centres par excellence in the service of humanity
(A group of autonomous institutions under the Govt. of NCT of Delhi)

EAST: DILSHAD GARDEN, DELHI 110095, INDIA

EPABX: +91-11-2213 5200, 2213 5700 FAX: +91-11-2211 0505 WEST: C-2/B, JANAK PURI, NEW DELHI 110058, INDIA EPABX: +91-11-2550 1111, 2554 1111FAX: +91-11-2554 3333

Website: https://dsci.delhi.gov.in E-mail: director.dsci@nic.in NiN No: 1112313380



PUBLIC NOTICE

Re opening of Advertisement Notice No 03/2024 for the Recruitment of Professors and Associate Professors in various disciplines at Delhi State Cancer Institute.

It has been decided to **re-open** of Advertisement Notice No 03/2024 for the Recruitment of Professors and Associate Professors in various disciplines as published earlier. The last date of submission of Application Form is now be **OPEN FOR ONE WEEK from the publication of this Advertisement till 07th of January 2025**. Candidates who have applied earlier against the recruitment need not apply again.

There is no change in any other Terms & Conditions of said Advertisement. Interested candidates may visit hospital website URL: https://dsci.delhi.gov.in/recruitment or Delhi Govt. website URL: https://health.delhi.gov.in/ (Vacancy & Result) for further details.s

(Dr Vatsala Aggarwal) Director & CEO



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Website: www.dsci.nic.in E-mail:

NIN No.: DSCI EAST 1112313380 DSCI WEST 1115545855



RECRUITMENT NOTICE ADVERTISEMENT NUMBER - 03/2024

Delhi State Cancer Institute (DSCI) is a chain of Autonomous, dedicated Cancer Institutions under the Govt of NCT of Delhi established under the Societies Registration Act 1860. These Institutions are coming up fast to provide comprehensive and integrated facilities for treatment of cancer with latest technology and equipment with the motto of "**providing care as per convenience of the patients**". For this purpose, DSCI has established ultra-modern infrastructure and installed latest, '**state-of-the-art**' equipment in Imaging, Laboratory, Clinical Oncology, Surgical Oncology including Robotic Surgery, ICU Sections, and Nuclear Imaging facilities including PET-CT with 169-beeded indoor facilities as present. Expansion of OPD and Indoor Facilities, Bone Marrow Transplant and Cancer Research Setups are in the pipeline. DSCI currently has two setups in East & West Delhi. The staff recruited by this Institute is liable to be posted at any of the setup of DSCI.

To achieve the above aims and to expand its services further for the patients, the Institute is looking for some young as well as experienced, dynamic and dedicated professionals with upright credentials in different fields, who have the capability to contribute in their respective fields as a challenge and who can work as a cohesive team towards the growth of the Institute. The Institute shall provide a pragmatic, congenial and unrestricted environment with unlimited opportunity for professional growth to those who honestly and actively contribute towards patients care and towards overall growth of the Institute as envisaged in its Aims and Objectives

ACCORDINGLY, THE INSTITUTE INVITES APPLICATION IN THE GIVEN FORMAT FROM WILLING PERSONS WHO FEEL CAPABLE TO ACCEPT THE CHALLENGE IN VARIOUS FIELDS AS PER THE DETAILS GIVEN BELOW. THE APPOINTMENT OF FOLLOWING CATEGORIES OF STAFF WILL BE INITIALLY MADE FOR A PERIOD OF 05 YEAR ON CONTRACT AND EXTENDABLE SUBJECT TO PERFORMANCE AND REQUIREMENT OF THE INSTITUTE.

Detailed number of posts under various categories and eligibility conditions for the same are given on the website of this Institute at URL:dsci.nic.in/home.html under the link of Job Opportunities 2024 at Home Page & https://health.delhi.gov.in/ (Vacancy & Result). Applications in prescribed format can be downloaded from the website and are to be submitted with application processing fee (Non-Refundable) of Rs. 1100/- (Rupees. Eleven Hundred only) in form of Demand Draft in favour of Delhi State Cancer Institute payable at Delhi alongwith self-attested copies of certificates Application processing fee is Rs. 1100/- (Rupees Eleven Hundred Only) for unreserved and OBC category candidates, SC/ST/DA candidates are exempted from paying application processing fee. The application form must be sent by Post / by Hand in CRU Section, DSCI for further consideration so as to reach at Office of Director, 01st Floor, Admin Block, Delhi State Cancer Institutes (East), Dilshad Garden, Delhi-110095 upto 05:00 PM of 12.08.2024 in Sealed Envelope.

S	Name of Post	1	No of Medica	l Posts	Total	Upper Age	holaqofavnil (hux)
No.		UR	SC	OBC		Limit (In Years)	therogram of this
1.	Professor in Cancer Research	01	0	0	01	MONTONING	NIO GOHT-M
2.	Professor in Medical Oncology	0	0	01	01		Pay Scales of Posts:-
3.	Professor in Clinical / Radiation Oncology	01	0	0	01	vob von antibi	or and between the second
4.	Professor in Intensive & Critical Care	01	0	0	01	g griffsomgeleinne	Professor:-
5.	Professor in Nuclear Medicine	01	0	0	01	60 years	D
6.	Professor in Onco Anaesthesia	0	01	0	01		Pay Matrix Level- 14 A (Rs 168900-220400 + Usual
7.	Professor in Onco Imaging	0	0	01	01		
	Total	04	01	02	07		Allowances)



S	Name of Post			No c	f Medic	al Posts		Total	Upper Age	
No.		UR	sc	ST	ОВС	EWS	PwBD(DA)		Limit (In Years)	Pay Scales of Posts:-
1.	Associate Professor in Cancer Research	01	0	0	0	0	01(UR)	02		
2.	Associate Professor in Medical Oncology	01	0	01	0	0	0	02		Associate Professor:
3.	Associate Professor in Clinical / Radiation Oncology	01	0	0	01	0	0	02	60 years	Pay Matrix Level- 13A-1 (Rs
4.	Associate Professor in Hemato Oncology	0	01	0	0	0	0	01		138300 - 209200 + Usual
5.	Associate Professor in Intensive & Critical Care	0	0	0	01	0	0	01		Allowances)
6.	Associate Professor in Internal Medicine	01	0	0	0	0	0	01		
7.	Associate Professor in Nuclear Medicine	01	0	0	01	0	0	02	-	
8.	Associate Professor in Onco Anaesthesia	02	01	0	01	01	0	05		
9.	Associate Professor in Onco Imaging	01	01	0	01	0	0	03		
10.	Associate Professor in Pediatrics Oncology	0	0	0	01	0	0	01	The second second	And the second s
121 11	Total	80	03	01	06	01	01	20	Pastern of the Control of the Contro	

PLEASE NOTE:

- (i). The appointment of all categories of staff will be initially made for a period of Five Year on contract and is extendable subject to performance and requirement at this Institute.
- (ii). Some of the short-listed candidate may be kept in a panel for a period of ONE YEAR from the date of declaration of results of interview, for appointment against vacancies, if any, arising in near future.
- (iii). Reservation of posts under various categories as well as age relaxation etc shall be applicable as per Govt. Rules.
- (iv). Candidates claiming OBC/SC/ST/any other reservation benefits MUST produces valid certificate acceptable under the rules of the Govt. of NCT of Delhi.
- (v). Upper age limit and experience will be counted as on last date of submission of application.
- (vi). DNB qualification will be consider as per NMC guidelines.
- (vii). Criteria for selection will includes Academic qualification (60% weightage which includes marks obtained in Graduation, Post-Graduation, years of Experience, Research Paper publication and Awards) and marks obtained in the Interview (40%).
- (viii). The appointment to the said post will be subject to physical fitness from the competent medical board/staff physician for which he/she will be sent to designated medical authority by the Institution before joining the post.
- (ix). The candidates should not have been involved in any criminal proceedings by any Court of Law. Police Verification in r/o selected candidates to be done by this Institute though Nodal Agencies.
- (x). Application fee once remitted shall not be refunded under any circumstances. Application without the prescribed fee would not be considered and will summarily be rejected and no further correspondence shall be made.
- (xi). Number of posts as advertised may vary at the time of recruitment as per the decision of Selection Committee.
- (xii). In case an applicant is working on any post of the Faculty viz Assistant Professor, Associate Professor and Professor in the Govt / Autonomous Society Hospital, his / her working experience will be considered as "Teaching Experience"
- (xiii). Envelope of Application Form should be superscribed "Application for the post of _______(Name of Post)",
- (xiv). Competent Authority reserves the right to alter/cancel the number of posts or whole recruitment process at any stage.

METHOD OF APPLICATION:

Interested candidates may download the Application Form from the DSCI website i.e. URL: www.dsci.nic.in & https://health.delhi.gov.in/ completed applications alongwith requisite/supporting self-attested documents / certificates and fee of Rs. 1100/- (Rupees. Eleven Hundred only) in form of Demand Draft in favour of "Delhi State Cancer Institute" payable at Delhi. SC/ST/DA Candidates are exempted from paying fee.

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METHOD OF SELECTION:

- (i). For details instructions relating to Eligibility, Educational Qualifications, Experience, Age Limit etc. are available on hospital website i.e. URL: www.dsci.nic.in & https://health.delhi.gov.in/.
- (ii). Any corrigendum will be published only on the website of the hospital i.e. URL: www.dsci.nic.in & https://health.delhi.gov.in/. No information shall be sent by DSCI to any Candidate. All such information shall be published only at DSCI website and Health of Delhi Govt., hence all candidates are advised to visit DSCI website and Health of Delhi Govt., time to time to remain updated with information pertaining to this Recruitment.
- (iii). The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
- (iv) Candidates seeking benefits of relaxation age and fee under SC/ST/OBC/DA categories should produce the relevant certificates (issued before the last date of submission of application) issued by the competent authority. The OBC Certificate should be issued by Competent Authority of GNCT of Delhi.
- (v). Applications lacking complete information as per the proforma and non-remittance of requisite application fee as well as failure in submission of copies of relevant documents will be liable to be rejected without any further communications.
- (vi). Candidates currently working should enclose: 'No Objection Certificate' from their present employer.
- (vii). Candidate should be registered with Medical Council of India / State Medical Council. After selection to the post, the registration with DMC shall be mandatory.
- (viii). Candidates not willing to contribute to the growth of the Institute, those not having leadership qualities or those not willing to accept the challenge NEED NOT APPLY.
- (ix). Candidates may send any query / enquiry related to recruitment at email:- director.dsci@nic.in
- (x). In case of large number of applications, DSCI reserves the right to shortlist the candidates on the basis of experience and qualifications.
- (xi). The Institute reserves the right to shortlist the eligible candidates for various categories on the basis of the qualifications / experience documents submitted by them.
- (xii). No TA/DA shall be paid for appearing in interview.
- (xiii). The date, time and venue and interview will be informed through website / email of the hospital in due course of time.
- (xiv). Candidates should report at DSCI one hour before the starting time of interview
- (xv). The candidates while appearing for interview will produce all relevant original documents.
- (xvi). Candidates may be asked to make power point presentations about their profile and about their vision in their respective fields.
- (xvii). Final selection will be based upon the personal interview of the candidates before a duly constituted Selection Committee of the Institute.
- (xviii). The decision of the Institute regarding selection of the candidates shall be final and binding.
- (xix). Dispute, if any, shall be restricted to the jurisdiction of Delhi / New Delhi ONLY.
- (xx). The contract engagement shall not be pensionable.
- (xxi). The post(s) is / are full time and private practice of any kind is strictly prohibited.
- (xxii). Any canvassing by or on behalf of the candidates or any outside influence in any form with regard to selection will lead to disqualification.
- (xxiii). The appointment will be terminated if any declaration / information furnished is found false or any material / fact is suppressed wilfully.
- (xxiv). The selected candidates will have to follow rules & regulations of hospital and will not question the same.
- (xxv). The number of Posts in various categories can vary at the time of final selection.

Abbreviations: UR- Unreserved, OBC-Other Backward Classes, SC- Scheduled Castes, ST-Scheduled Tribes, EWS-Economically Weaker Section, DA-Differently Abled

(Dr Vatsala Aggarwal) Director, DSCI

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ELIGIBILITY CRITERIA

POST PROFESSOR

Pay Scale Pay Matrix Level -14 A, Rs. 168900-220400 + NPA

Upper Age Limit: 60 years

Essential Qualification

(i) M.Sc.(Physics) Diploma in Radiological Physics/ M.Sc(Medical Physics) or any other post graduate degree/ diploma recognized by AERB as basic qualification

(ii) Ph.D.

Professor in **Medical Physics**

Experience

Associate Professor in the subject for 3 years in a permitted/approved/recognized medical college/institution with 4 Research Publications in Indexed Journal on Cumulative basis with minimum of 2 Research Publications during the tenure of Associate Professor as 1st Author or as corresponding author.

Qualification Educational Experience for eligibility:

Essential for General discipline/ Broad Speciality:

- (i) A medical qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in part II of this schedule should also fulfil the condition specified in section 13 (3) of the Act).
- (ii) A postgraduate qualification e.g. MD/ MS or a recognized qualification equivalent thereto in the respective discipline/ subject.

Experience for General disciplines/ Broad Speciality: Thirteen years teaching and/ or research experience (out of which at least 4 years as Assistant Professor and 3 years as Associate Professor) in a recognized institution in the subject of specialty after obtaining the qualifying Degree of M.D./ MS or a qualification recognized equivalent thereto.

Professor

Essential for Super-Speciality discipline:

(i) M.Ch for surgical super specialities and D.M. for Medical Super-Specialities (3 years or 6 years recognized course) or a qualification recognized equivalent thereto.

Experience for Super-Speciality discipline: Ten years teaching and/ or research experience (out of which at least 4 years as Assistant Professor and 3 years as Associate Professor) in a recognized Institution in the subject of specialty for the candidates possessing 3 years or 6 years recognized D.M./M.Ch degree in the respective discipline/ subject or a qualification recognized equivalent thereto.



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EPABX: +91-11-2550 1111, 2554 1111**FAX**: +91-11-2554 3333 **Website**: www.dsci.nic.in **E-mail**: director.dsci@nic.in **NIN No**: 1112313380



ELIGIBILITY CRITERIA

POST : ASSOCIATE PROFESSOR

Pay Scale : Pay Matrix Level -13 A-1+ Rs. 138300-209200 + NPA

Upper Age Limit: 60 years

Educational Qualification & Experience for eligibility:

Essential for General discipline/ Broad Speciality:

- (i) A medical qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in part II of this schedule should also fulfil the conditions specified in section 13 (3) of the Act).
- (ii) A postgraduate qualification e.g. MD/ MS or a recognized qualification equivalent thereto in the respective discipline/ subject.

Experience for General disciplines/ Broad Speciality: Seven years teaching and/ or research experience (out of which at least 4 years as Assistant Professor) in a recognized institution in the subject of specialty, after obtaining the qualifying Degree of M.D./ M.S. or a qualification recognized equivalent thereto.

Associate Professor

Essential for Super-Speciality discipline:

(i) M.Ch for surgical super specialities and D.M. for Medical Super-Specialities (3 years or 6 years recognized course) or a qualification recognized equivalent thereto.

Experience for Super-Speciality discipline: Four years teaching and/ or research experience as Assistant Professor in a recognized Institution in the subject of specialty for the candidates possessing 3 years or 6 years recognized D.M./M.Ch degree in the respective discipline/ subject or a qualification recognized equivalent thereto.



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global cancer control

A MIMBERSHIP ORGANISATION
FIGHTING CANCER TOGETHER

EPABX: +91-11-2550 1111, 2554 1111 **FAX:** +91-11-2554 9999 **Website:** www.dsci.nic.in **E-mail:** hr-dsci@nic.in

<u>APPLI(</u>	<u>CATION</u>	FOR RE	<u>CRUITME</u>	<u>NT OF</u>	FACULTY

Name of the applicant:	_Post applied for:
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IMPORTANT INSTRUCTIONS FOR THE APPLICANT

- 1. This application form MUST be neatly filled/ typed and signed by the Applicant on EACH PAGE.
- 2. Avoid overwriting/cuttings in this Application Form. Overwriting/cutting, if any, <u>MUST</u> be self-attested by the applicant; otherwise the application shall be rejected.
- 3. Attach self-attested copies of certificates, testimonials, and other relevant documents which support your claim for your eligibility for the applied post.
- 4. Applicant shall be fully responsible for authenticity of all the statements, claims and documents submitted by him/her with the Application Form.
- 5. Furnishing wrong information or suppression of facts shall lead to rejection of application, termination of appointment and penal action by the Institute, as deemed fit, even if the applicant has been selected and has joined the Institute on the basis of the information submitted in the application form.
- 6. All columns <u>MUST</u> be completed in figures and/o<mark>r i</mark>n words and not by dashes or dots. Please fill up 'Not Applicable/Not Available' where the information is not applicable or not available; but <u>DO NOT</u> leave any column blank.

FEES: Indian Resident applicants should attach a Demand Draft in favour of DSCI (crossed, account payee) at Delhi for Rs. 1100/- (Rs ELEVEN HUNDRED only) as the Application Fee. Applicants belonging to SC/STCategories are exempted for paying the fee. Proof of eligibility for consideration under the reserved categories MUST beattached as the FIRST document along with the application.

- 7. Applications received without the prescribed fee, as applicable, shall not be considered and summarily rejected without no further correspondence.
- 8. Recruitment Rules for various posts may be seen on the website URL: https://health.delhi.gov.in/ (under the link of Vacancy and Result) for ascertaining eligibility for the given postsbefore applying for the same.
- 9. Canvassing in any form is strictly prohibited and shall lead to outright rejection of the application.
- 10. Applications received after the due date shall not be considered.
- 11. Incomplete OR incorrectly filled form shall be rejected outright. Processing fee shall not be refunded. Therefore, please ensure the form is correctly and completely filled, along with all the relevant documents and annexure attached before dispatching the same for consideration.
- 12. I, hereby declare that I have carefully read the instructions and all the other details in the application form and have understood the same before filling up this Form. I agree with guidelines stipulated herein and shall abide by the rules and regulations of the Institute, if appointed.

LAST DATE FOR SUBMITTING APPLICATIONS IS 12.08.2024 UPTO 5:00PM ADDRESSED TO THE DIRECTOR OFFICE, 1ST LEVEL ADMIN BLOCK, DELHI STATE CANCER INSTITUTE, DILSHAD GARDEN DELHI -110095

Mobile Number:(1)	_E-mail : (1)
Mobile Number:(2)	_E-mail : (2)

Date:

DELHI STATE CANCER INSTITUTE COLOR OF NET OF DELIV

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Website: www.dsci.nic.in E-mail: hr-dsci@gov.in



APPLICATION FOR RECRUITMENT

For Office Use (Reference No.: Details of payment received: GAR-6 No.: DD No.: Bank:	_Amount:		PLEASE PASTE YOUR RECENT SELF-ATTESTED PASSPORT SIZE PHOTOGRAPH SHOWING FULL PROFILE OF YOUR FACE
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Short	name of the applicant:	Post applied for	Signature_	
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	As applicable:			
17.	Registration no. (with Medical Co Council/ AERB & etc):	ouncil of India/Delhi Medical Coun	cil/Delhi Nursing Council/Delhi Pharmad	Зу
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16.	Membership of National and In	ternational Bodies/Association	is:	
	(C) 1	global canc	er control	
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			tion, inserting here a reference to th	
15.	National/International Conferen	nces/Seminars etc. attended	(if the space below is insufficient, giv	e
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14.	and attach it to this application, in		give full particulars on a sheet of pape heet attached)::	I
4 4	Awards and Britan received (#	the energy below is insufficient	rive full perticulars on a sheet of re-	
	to this application, inserting here a refere	nce to the sheet attached).		
13.	. •	(if the space below is insufficient, give t	titles of the paper published and full particulars on a sheet of paper and attach	
40	Dataile of masternadurate words	and muhimbad manage Civia		_1
	attached):			
	attached).			

12. Any, additional qualification may be mentioned here or on separate sheets (if the space belo insufficient, give full particulars on a sheet of paper and attach it to this application, inserting here a reference to the sheet

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18.	Please furnish de the space given signed, giving the serial number of the	below (if the details of yo	e space be ur employn	low is insu nent in the	ıfficient, ti	hen please a	nttach a sepai	ate sheet, duly
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	DELH	I STATE						
20.	Administrative Expaper and attach it number of the atta	to this appl	ication, inse	e space be	oal car	_	itrol	
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22.	pos	sess the essent	ial and the desiral	ble qua	f entries made by you in previou difications laid down in advertisement of citing the SI No here	
S. N			Essential		Desirable	
23.	elig	ible candidate f		ed for	words that why you consider you (you may mention your response:	
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Short name of the applicant:_____Post applied for__

Signature

24.	Copies of testimonials: 1) 2) 3) 4) 5) 6) 7) 8)
25.	Candidate may mention here the details of Annexures, if any.
To	1. 2. 3. DELHI STATE 4. CANCER INSTITUTE 5. 6. 7. 8. 9. 10. tal No. of Annexures attached: global cancer control
26.	Any other information relevant to the applicant may be mentioned here. Ex TOGETHER
27.	Has the candidate applied for any other post(s), at this Institute – now or in the past? If yes, give details.
28.	Are you already employed in Govt/Semi Govt/PSU/Autonomous organization: Yes No
29.	If yes, then do you want to join this Institute after resigning from your present job from your present organization:
30.	If selected, will you be able to join this Institute within one month of the appointment offer? Yes No
	If No, then what is the minimum period you will require for joining
Short	name of the applicant: Post applied for Signature

31. References:

(These should be persons holding responsible positions in the related profession, who are in a position to certify about the professional achievements and attitudes of the applicant. They should be intimately acquainted with the applicant's character and work, but must not be relatives. Where the candidate has been in employment, he/she is expected to give either his/her present or most recent employer or immediate superior as a reference or produce testimonials from him/her in regard to the applicant's fitness for the post for which he/she has applied).

	Complete Mailing Address:_	
	DESCRIPTION OF THE PROPERTY OF	Tel No/Fax:
<u></u>	Name :	Allica
Santa radio de la constanta de	Occupation or Position: Complete Mailing Address:_	global cancer control
	हैं। क्रिस्तान स्त्राप्त	A MEMBERSHIP ORGANIZATIONS FIGHTING CANCER TOGETHER
T.	E-mail: the service of	Tel No/Fax:
3.	Name :	
	Occupation or Position:	
		Tel No/Fax:

DECLARATION

- 1. I hereby declare that the entries in this form and the additional particulars, if any, furnished herewith are true to the best of my knowledge and belief.
- 2 I have informed my Head of Office/Department in writing that I am applying for this post and have attached "No Objection Certificate from my employer along with Application Form.
- 3. I shall produce original documents of all my certificates, testimonials etc along with one number of self attested photocopies of all testimonial/certificates and one passport size coloured photograph at the time of my interview at the Institute.

Place:	Signature of Candidate
Note:	DELHI STATE
1.	Of the Owner than the Country of the
2.	be rejected. If it is learnt at any stage that false information has been furnished in the application form or that there has been suppression of any material information then service of the candidate, in the event of his joining this Institute would be liable to be terminated besides initiating other penal actions by the Institute, as deemed fit.
3.	Please affix your signature on each page of the application. Application not signed by the candidate
4.	shall be rejected. Please attach separate sheet, wherever required. Dal Cancer control
	A MEMBERSHIP ORGANIZATIONS FIGHTING CANCER TOGETHER

Short name of the applicant: _____Post applied for ____

Signature



- centres par excellence in the service of humanity (A group of autonomous institutions under the Govt. of NCT of Delhi) EAST: DILSHAD GARDEN, DELHI 110095,

EPABX: +91-11-2213 5200, 2213 5700 FAX: +91-11-2211 0505 WEST: C-2/B, JANAK PURI, NEW DELHI 110058,

EPABX: +91-11-2550 1111, 2554 1111 FAX: +91-11-2554 9999 Website: www.dsci.nic.in E-mail: hr-dsci@gov.in



DUTIES AND RESPONSIBILITIES OF STAFF OF THE INSTITUTE

IMPORTANT GUIDELINES FOR ALL THE STAFF OF THE INSTITUTE -**'TEN COMMANDMENTS'**

- 1. All the staff of the Institute shall maintain discipline and follow all the Rules and Regulations of the Institute, as existing at any given point of time.
- 2. Each member of the staff shall function as a 'Brand Ambassador' of the Institute and discharge his/her responsibilities in such a manner that it contributes to the growth of the Institute in achieving all its Aims and Objectives in true letter and spirit.
- 3. All the staff shall ensure complete honesty in all the activities of the Institute at all times. The Institute follows the policy of 'Zero Tolerance' against corruption in any form.
- 4. All staff shall maintain highest degree of professional conduct always and provide care to the patients with compassion and cooperation and shall ensure that no inconvenience in any form is caused to the patients because of any functionary of the Institute.
- 5. In case of any exigency, the available staff shall discharge all responsibilities to his/her full capabilities and with the resources at his/her disposal as per the needs of the situation without waiting for anybody else at that time. FIGHTING CANCER TOGETHER
- 6. Normal working hours of the Institute are from 8.30 am to 5 pm. The OPD and all support services for the patients start at 7.00 am, however, the staff at the Institute may be called for duty at any time of the day or night in shifts as per the needs of the Institution. Duty hours in a single shift shall normally not exceed beyond 8 hours, subject to exigencies of work and convenience of fellow colleagues.
- 7. Staff is normally required to be functioning on 'round-the-clock' shifts basis, shall not leave unless the next person on duty has reported and has duly taken over the charge of his/her shift. Duty hours for such shifts shall be fixed as per the convenience of the majority of the staff.
- 8. No staff of the Institute shall indulge in use of tobacco or any other prohibited intoxicant in any form while in the Institute premises and shall ensure that his visitors to observe this rule scrupulously.
- 9. No staff at any level at any stage shall participate in any strike, agitation or any such form of protest, which directly or indirectly might disturb patient care services at the Institute or which might bring disrepute to the Institute in any form.
- 10. While on duty, the staff shall wear neat, clean and properly ironed uniform/dress, as prescribed for various categories of employees of the Institute.

Short name of the applicant:Post applied forSi	ignature_
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